demonstrations would spark change and lead to a better understanding of race relations. So for me, it was refreshing, it was inspiring. And honestly his perspective got people talking, creating thousands of comments and spurring a conversation at my own kitchen table. So that's really how I got to know Bernard. And then few years later, I ended up being on his team here at Kaiser Permanente

### Speaker 2 (04:25):

Type a story. So, so Bernard would often share a story that he had the epiphany one day walking down the street, as he passed someone who's homeless. He, he says that he realized that he and the healthcare community had an obligation to do more in terms of prevention. I want to get a better sense from you about how you did the work together around these issues to strategize and tackle, access to care specifically in issues such as homelessness.

#### Speaker 3 (04:53):

What was so remarkable about working on a massive social issue like homelessness with Bernard was his ability to see where and how the efforts of our organization could make long and lasting impact. You know, Bernard had such a thoughtful, purposeful approach and he believed in listening to experts. So he brought himself deep knowledge and expertise around the healthcare system, how it operates and how it could flex to support new ways of thinking. At the same time, he collaborated with folks who had that level of deep understanding around policy, around social services, around financial investments and around community organizing and by driving and promoting those connections, we were able to develop a strategy that's up to the task. And that's, I think what has inspired me the most and working with Bernard around such a massive social issue like homeless.

Speaker 2 (06:02):

passionate about. We've realized early on that for us to be able to engage people experiencing homelessness, we need it to partner with community-based organizations. Who've been doing this work in our communities for decades, and we came to the table with a certain set of skills, but with a lot of humility because we want it to lift up the voices and the experience of people who've been doing this work a lot more than we have.

# Speaker 3 (08:31):

So we've engaged healthcare for the homeless programs across the country. We've engaged a homeless providers and every one of our communities to be able to better connect with people, experie.5 (c)1.-1 (peTd ((er)-7.2 (i

## Speaker 4 (12:19):

And, um, and yet somehow they figured out that they needed to change health care together in this country. And that made a huge difference. You know, you know, the interest to that really brought us all together was that it was the way that we wanted to care for our fellow man, that we felt that that was really a responsibility. We also shared the importance of how we needed to show up as executives and more specifically black executives. And I took that really very seriously and it showed in everything that he did and, and the way that he conducted himself and everything that he said. And as chairman of dignity health, at one time, I was so proud to be sandwiched between these two CEOs of these big

Speaker 5 (

Thank you. It's been really nice to learn more about their love story and their respect for each other. Caresa as we wind down, I also wanted to ask you as another executive in healthcare, what do you think stands out in terms of Bernard Tyson's innovation around prevention that you feel made him have an impact in the healthcare space? Oh my gosh. There's so many things I think, uh, Bernard, uh, really helped to shine the light on. And certainly one of them is this whole area of population health that everyone talks about. Um, you know, in terms of, uh, the social determinants of health, all the things that that people have to deal with before they somehow put themselves in the center of their physical health and wellbeing, you know, it's, it's the food insecurity it's, um, being homeless, it's mental illness, it's, you know, Bernard, uh, really, I think, shine a light on those things.

#### Speaker 4 (23:41):

And, um, uh, you know, and as I talked about, as he looked at and wanted to focus on people and underserved communities and their needs and creating more access, and I think that, um, that those social determinants of health, uh, are something that Kaiser can really hang their hat on. And I think a e ( (e) JpJ.8 ( a41).9 (ie.2. (d)- 7 (o)-A)-1)3(nn 5 (t)0.-p (t)0 7 (o)--25-(n)-0.2.( 92555)8-0-2sr2)1. p0.2.2555n

# Speaker 2 (28:00):

Thank you. There's so much there that we could learn from. I think they should have not being silent and being relentless, and that we're called to do better as a society and as a people, I think those are